



मेघालय MEGHALAYA

03AA 933569

### Memorandum of Understanding

This **Deed of Agreement** made and executed at Shillong on this 14/2/2022 day of March, 2022 between:

Kiang Nangbah Govt. College, Jowai  
Lad Nartiang hereinafter called the **First Party**

AND

**Greta Solutions**, All Seasons Building, Nongrimbah, Laitumkhrah, Shillong, Meghalaya- 793003 hereinafter called the **Second Party - Training Provider** (which expression shall, unless repugnant to the context mean and include their heirs, legal representatives and successors-in-interests and assigns) of the other part.

Whereas the **First Party** is the owner of property has agreed to allow the use of 5000 Sq. ft. more or less Open-air Space and 1000 sq ft. more or less Covered area (Comprising of training rooms, Separate male and female toilet and common area) to the **Second Party**. This consent will be applicable so long as training program is being conducted by the second Party with terms and conditions to be reviewed on mutual understanding annually with the support and participation of the First Party on the following **Terms and Conditions**:



**NOW THIS DEED WITNESSETH AS FOLLOWS:**

1. That the skill training programs will be conducted in collaboration of The Second Party with The First Party
2. That the First Party will take part in certification of trainings conducted by the Second Party.
3. That this Agreement shall be for a period so long as the Skill training of students is in operation and functional.
4. Three-months' notice after the completion of any module of training under Skill India Portal from either side can be intimated for dissolution of this agreement or vacation of premises. The vacation of the premises will not be made while a module or training program is in session but only after the completion of such program, be it three-month program or as per number of hours indicated in the NSDC (National Skill Development Corporation) manual.
5. That the **Second Party** shall use the said premises and shared amenities such as computer laboratory, Library and other common spaces for their Skill Training and Educational purposes only;
6. It is specifically agreed that a month of occupancy shall be English Calendar Month, and for all purposes including termination of the occupancy, commences from the 1st day of every month and ends with the last day of the same month;
7. The **Second Party** hereby covenant to the **First Party** as follows:
  - (a) To keep the premises in good and clean condition at all times during the period of tenancy;
  - (b) At any time during the said term not to carry on or permit any offences on the said premises;
  - (c) Not to assign their interest in the said premises to anyone under this deed nor sublet or part with the possession of the same or any part thereof to anyone;
  - (d) The **Second Party** shall comply with the rules and regulations of the Society /local authorities whatsoever in relation to the demised premises;
  - (e) The eligible students of the college will be given preference prior to admission of others.
8. The above stated period of occupancy can be curtailed by the Second Party with a clear **Notice of 3 Months** in writing to the **First Party**, and the **First Party** shall serve **3 Months' Notice** to the Second Party in case of vacation of the said property;
9. That the **Second Party –Second Party** shall not store any hazardous and offensive articles in the said premises;
10. That after the expiry of the lease/tenancy, the **Second Party** shall handover the pursuant vacant possession of the allotted premises to the **First Party** in the same condition;



*[Handwritten signature]*

*[Handwritten signature]*

11. That the **Second Party** shall quietly and peacefully possess and enjoy the said premises during the term of the occupancy without any interruption and disturbance by the **First Party** on observing all the covenants mentioned herein;
12. That the **First Party** shall be at liberty to inspect the allotted premises at any given time with consent in the presence of an authorized representative of the **Second Party**;
13. That the **First Party** shall pay the **Property Tax** and other taxes payable to the local authorities or the Municipal Corporation
14. That the **First Party** and the **Second Party** represent and warrant that they are fully empowered, authorized and competent to make this **Agreement**;
15. In the event of any **dispute** arising under this Agreement, the Courts of West Jaintia Hills shall have the jurisdiction.

In witness whereof the parties have hereunder signed this **Memorandum of Understanding** on the day of the month and year first above written in the presence of the following witnesses:

**WITNESSES:**

(I)

*Meena Blah*  
(*MEENA BLAH*)  
PRINCIPAL KNGC JOWAI

**FIRST PARTY / FIRST PARTY**  
Principal,  
K. N. Govt. College  
Jowai.

(II)



*Heileen Diengpoh*  
HEILEEN DIENGP OH

**SECOND PARTY / SECOND PARTY**

**PARTY**





**Greta Solutions**  
Training Academy  
Bridging Gaps

*2nd Batch*

## GRETA SOLUTIONS TRAINING ACADEMY

STREET FOOD VENDOR- STAND ALONE

CENTRE AT KIANG NANGBAH GOVT'S COLLEGE JOWAI,793150.



Greta Solutions Training Academy is an ISO 9001:2015 certified company, operating from our head office located at Nongrimbah Laitumkhrah, Shillong.

Accredited training provider and also empaneled no.0101006 with Meghalaya State Skill Development Society (MSSDS) under Skills Meghalaya

### REPORTS



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## **GRETA SOLUTIONS TRAINING ACADEMY**

### **STREET FOOD VENDOR- STAND ALONE**

#### **CENTRE AT KIANG NANGBAH GOVT'S COLLEGE JOWAI,793150.**

1. First of all we would like to give Thanks to the Principal of KiangNangbah Govt's college, The Teachers and Staff gives us the place to set up the training Centre here in Jowai.

2. Many Youths are here inside the campus and outside the college so we are here to help and reach to the unreached unemployment youths to make them for the better for their out coming days.

3. Our Greta Solutions Training Academy is an ISO 9001:2015 certified company, operating from our head office located at Nongrimbah Laitumkhrah, Shillong.

We are a National Skill Development Corporation (NSDC) accredited training provider and also empaneled with Meghalaya State Skill Development Society (MSSDS) under Skills Meghalaya.

We have Training Centre's in the following location:

- ❖ Jowai, Kiang Nangbah Government Govt's College Premises (West Jaintia Hills District).
- ❖ Street Food Vendor – Standalone (THC/Q3007)



### **3. Team Members.**

<b>Name</b>	<b>Designation</b>
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Mr Sonjoy Shylla	Centre Head
Miss Evie Cordia Lamare	Trainer

#### 4. DELIVERY OF TRAINING:

##### Street Food Vendor – Standalone

- a) Cart the cooked or ready-to-eat food to location of sale
- b) Conduct entrepreneurial activities required to run the food vending business
- c) Understand customer profile
- d) Cook and serve good quality food
- e) Maintain customer
- f) centric service orientation
- g) Operate cash counter
- h) Follow gender and age sensitive service practices
- i) Understand statutory standards
- j) Maintain health and hygiene in vending areas
- k) Maintain safety while vending.



#### 4. ASSESSMENT AND CERTIFICATION:

The Assessment criteria follows by our Training Academy are allotted with the mentioned methodologies below:

**a. Theory:** A theory assessment is a written/digital question paper that aims at assessing the knowledge of the candidate.





**b. Practical:** A practical assessment assesses the practical application/hands-on ability demonstrated by the candidate

**c. Viva:** A viva voice is an oral questioning method where the assessor and candidate usually sit one-on-one.

- In addition to evaluating theoretical knowledge, this method also allows for assessment of soft skills, body language, etc.
- After the assessment is done in house by the Training Centre the certification will be provided for the same.

## 5. FORWARD LINKAGE:

The objective of the scheme is to provide effective and seamless forward integration for our skill Training Academy by plugging the gaps in the development of youth employability and in terms of forward linkages in different job sectors.

**A) Placement:** - Upon completion of the training and certification the focus of our Academy is to enhance opportunities to the certified candidates to be placed in different IT's, Restaurants

**B) Self Employment:** - working for oneself as a freelance or the owner of a business rather than for an employer

**C) Upskilling:** - Adding additional s



### 2<sup>nd</sup> Batch

We Train 25 students (06 July till 6 October 2022) 3 Months Completed.

1. We have trained trainees who are from Kiang Nangbah Govt's College Jowai out of which.

a). 4 trainees are Still Studying at Kiang Nangbah Govt's College and





- b). 12 trainees are passed out from Kiang Nangbah Govt's College.
2. We have trained 9 trainees who are from outside the College.

**1.(a) List of 4 trainees who are Still Studying at Kiang Nangbah Govt's College jowai.**

Sl.No	Name	Gender	Semester	Shift
1	Graceful Phawa	Female	3rd semester	(Day shift) Self Employment
2	Markaru Dkhar	Female	3rd semester	(Morning shift) Self Employment
3	Continue Lamare	Female	1st semester	(Morning shift) Self Employment
4	Pyniasohlang Khlem	Male	5th semester	(Morning shift) Self Employment



**1.(b) List of 12 Trainees Passed out from Kiang Nangbah Govt's College.**

Sl.no	Name	Gender	Forward linkages	Restaurants/ Shop Opening
1	Hil Khyrniam	Male	Job placement, Jowai	MacSwa, Ngo
2	Russian Melody	Female	Job placement, Jowai	KK Dhaba, Restaurant







3	Hunbaitki Sajem	Female	Job placement, Jowai	Tribe's Kitchen, Restaurant
4	Pynkhreh Rynkhlem	Female	Job placement, Jowai	Tribe;s Kitchen, , Restaurant
5	Bharatri Dkhar	Female	Job placement, Jowai	GHM, Guest house,jowai
6	Monica Suchiang	Female	Self- Employment	Shop Will be open soon
7	Chandashisha Suchen	Female	Self- Employment	Shop opening lad kiang Nangbah college
8	Fila L Gadew	Female	Self- Employment	Shop Will be open soon
9	Naphibanda Dkhar	Female	Self- Employment	Set up Fast food, Mookaiaw village
10	Smatki Langstang	Female	Upskill, Shillong	Trelly Reataurant,Shillong
11	Lutmon Dkhar	Female	Upskill, Shillong	Trelly Reataurant Shillong
12	Budlangki Wann	Female	Upskill, Shillong	Trelly Reataurant Shillong



**2. List of 9 trainees who are from outside the College Jowai.**

<u>Sl.no</u>	<u>Name</u>	<u>Gender</u>	<u>Forward linkages</u>	<u>Restaurant</u>
1	Zabeshun Thiangjlim Motsun	Female	Upskill, Shillong	Trelly Reataurant Shillong





2	Pyniasuk Sajem	Female	Upskill, Shillong	Trelly Reataurant, Shillong
3	Ester Muksor	Female	Self- Employment	Shop will open soon
4	Darimika Lymmin	Female	Self- Employment	Shop will open soon
5	Tohmon I Syngkor	Female	Self- Employment	Shop will open soon
6	Dahunika Mukhim	Female	Self- Employment	Shop will open soon
7	Myntoilang Pyrngap	Female	Job placement	MD Eatery, Khliehriat
8	Daiioika Lamare	Female	Job placement, Jowai	KK Dhaba, Raiturem.
9	Donkupar Lamare	Male	Job placement, Jowai	KK Dhaba, Raiturem.



### Assessment

Upon completion of the training, we have been able to assess all the 23 trainees on the 14 October 2022 by the 3<sup>rd</sup> party assessing agency i.e., Palmary Project and Services Private Limited and the result has been good. All of the trainees have been managing to score grade A and grade B. The passed percentage has been good.

### Forward Linkage





We are also pleased to inform that we are providing a hand holding support towards forward linkage. Were some of our trainees are placed in different Restaurant/ Café, some are opting for upskilling and some are self-employed. The details are as follows:

- Job Placement trainees who are from outside the college: 3 trainees
  - Self-employment trainees who are from outside the college: 4 trainees
  - Upskill Shillong trainees who are from outside the college: 2 trainees
- Total 9 trainees

- A. Still Studying at Kiang Nangbah Govt's College: 4 trainees
  - B. Job Placement from Kiang Nangbah govt's College: 5 trainees
  - C. Self-Employment from Kiang Nangbah govt's College: 4 trainees
  - D. Upskill from Kiang Nangbah govt's College: 3 trainees
- Total from 2nd Batch 16 trainees



**Total 16 trainees from Kiang Nangbah Govt's College, Jowai.**

Sl.no	Batch	Self-Employment	Job Placement	Upskill	Number of student's
1	Batch 2nd	8	5	3	16 trainees

**Total 9 trainees from outside.**

Sl.no	Batch	Self-Employment	Job Placement	Upskill	Number of trainees
1	Batch 2	4	3	2	9 trainees





**Batch we trained.**

Sl.no	Batch's	Starting	Ending	Date of Assessment	Duration	Total of trainees
1	2 <sup>nd</sup>	06/07/2022	06/10/2022	14/10/2022	3 Month completed	25

**Photos of 2<sup>nd</sup> Batch**





# Greta Solutions Training Academy

Bridging Gaps

